

Iryna A. Antonyuk. Criminalistics analysis of fraud in the labor market. The article is devoted to the study of organizational and economic mechanisms of regulation of employment in Ukraine. It is emphasized that, in modern conditions of economic development, the problems of effective employment of the population of Ukraine, labor market reform and prevention of mass unemployment become especially important. The labor market is central among other markets. At the same time, the imperfection and existence of conflicts in labor and civil legislation, as well as the inability of law enforcement agencies to resist all new manifestations of fraud, have led to the spread of fraudulent activities in the labor market. A person who has lost faith in finding a decent job, suddenly receiving such an offer, loses vigilance and can accept questionable conditions, as a result of which he becomes a victim.

It is emphasized that it is impossible to understand the problem of fraud without studying the peculiarities of the labor market and identifying the factors that affect the level of fraud in this area.

The activity of persons acting as employers, as well as providing employment mediation services is analyzed, the nature of social and labor relations with employees is described, a number of normative legal acts regulating the sphere of employment are analyzed. There are shortcomings in the legislation governing labor relations.

Some factors and circumstances influencing the occurrence of fraudulent manifestations in the field of employment services are considered. It is emphasized that the specifics of criminal activity in the labor market significantly depends on the socio-economic situation and the legal regulation of relevant procedures, legal conflicts and differences in legislation, to which fraudsters react quickly to commit a criminal plan. In this case, fraudsters adapt to the specific situation, based on the dynamics of favorable and unfavorable factors, adapting to new conditions.

Keywords: *fraud, employment, labor market, legislative regulation of labor relations.*